

# American Rescue Plan Act (ARPA)

Build a World Class Workforce



# Recruit and Train New Teachers

**Bonuses for Early Learning Educators (ELE) hired on or after July 1, 2022**

Recruitment Bonus (Early Learning Educators)

- \$500 - Completion of background screening & at least 120 hours of employment.

Health and Safety Bonus (Early Learning Educators)

- \$700 - Completion of DCF required health & safety (45 hour) training.

CLASS Bonus (PreK and/or Infant/Toddler ELEs)

- \$600 - Completion of both CLASS Foundations for Teachers & MyTeachstone

**Funds provided through the Recruit and Train New Teachers initiative may be used to pay for the cost of first aid and CPR training.**

# Upskill Directors

**Bonuses for Early Learning Directors (ELDs) to promote high-quality adult-child interactions through intensive trainings for any ELDs completing the requirements**

CLASS Foundation Bonus (Early Learning Directors)

- \$750 bonus upon completing 29 hours of CLASS foundational content trainings.

***CLASS Materials/Trainings - Coalitions/RCMA received funding to pay for the cost of trainings.***



# Elevate Florida's Early Learning Workforce

Funding for contracted SR and/or VPK providers to improve teacher-child interactions through training early learning teachers, staff, and administrators to support CLASS implementation.

## **Child Success Grants - Professional Dev. Bonus (Early Learning Educators & Directors with a CLASS score below a 5 or without a CLASS score)**

- \$500 - Early learning employees who complete the first 24-hour segment.
- \$600 - Early learning directors who complete the first 24-hour segment.
- \$700 - Early learning employees who complete the second 24-hour segment.
- \$800 - Early learning directors who complete the second 24-hour segment.

## **Child Success Grants - Performance Bonus (Early Learning Educators & Directors who completed Seg 1 & 2 training)**

- \$500 - Early learning employees whose program achieves a CLASS score of 5 or higher or CLASS score improves by .5 or more on next assessment.
- \$600 - Early learning directors whose program achieves a CLASS score of 5 or higher or CLASS improves by .5 or more on next assessment.