

Executive Meeting Agenda
October 27, 2026, at 1:30 PM
(Immediately following the Finance meeting)
Zoom Meeting

Meeting ID: 828 6018 5386 Passcode: 301368

<https://us06web.zoom.us/j/82860185386?pwd=BWjLMNPmjDU47lbfoqzKDafjEmnN3t.1>

Members are reminded of conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussing and declare the following information: 1) Your name and position on the Board, 2) The nature of the conflict, and 3) Who will gain or lose as a result of the conflict. Please also fill out Form 8B prior to the meeting.

PAGE		
1.	Call to Order	Laurie Sallarulo, Chair
2.	Roll Call	Melody Martinez, Board Liaison
3.	Chair Report	Laurie Sallarulo, Chair
4.	CEO Report	2 Renee Jaffe, CEO
5.	Consent Agenda 1. Approve September 29, 2026, Committee meeting minutes	4 Laurie Sallarulo, Chair
6.	Regular Business 1. EXC272RB1- Authorize the Chair to Execute the City of Fort Lauderdale FY2027 Match Agreement 2. EXC272RB2- Ratify the City of Deerfield Beach 2027 Match Agreement 3. EXC272RB3- Authorize Issuance of RFPs for Staff Development Training Consultants	11 Christine Klima, CAO 13 15 Hubert Cesar, COO
7.	FYI • FYI-1 Contract List • FYI-2 Board Engagement Calendar • FYI-3 Board Calendar FY 26/27 • FYI-4 Committee Member List FY 26/27 • FYI-5 Executive Committee Meeting Attendance FY 26/27	17 19 21 22 23
8.	Unfinished Business New Business Matters from our Partners Public Comment	
9.	Next Executive Committee Meeting: December 3, 2026	
10.	Adjourn	

Please Note: The Agenda is subject to revisions and additions at the discretion of the Chair of the Coalition. Notification will be sent of any such revisions or additions.
Members of the Public: Please sign up by sending an email to Publiccommentssignup@elcbroward.org. Public comments regarding any agenda item must be submitted no later than five minutes after the Coalition meeting has been called to order.

"As per §286.0105, Fla. Stat., Any person who decides to appeal any decision of the Board with respect to any matter considered at this meeting will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is to be based."

School Readiness (SR) Enrollment Update

In FY 27 the coalition continues to call children off the School Readiness (SR) waitlist utilizing a more gradual enrollment strategy to stabilize operations and ensure we are well-positioned to navigate a more fiscally constrained budget year. This shift reflects a proactive effort to balance access with sustainability while maintaining high-quality service delivery.

As part of the strategy, we began calling approximately 100 children from the SR waitlist each week, allowing us to maintain a steady and manageable pace of growth while continuing to meet community needs. In late August, the Division of Early Learning (DEL) awarded ELC Broward with an additional \$4.6 million in School Readiness funding from the revert and reappropriate pool (of statewide unspent SR funding from FY 26). This additional funding has allowed us to increase our weekly pool of new children from the waitlist by 125 children weekly, going from 100 to 225 children per week. As of October 15th, our wait list was 1,013 children. Our wait time from initial application approval to being contacted is under two months (about 6 weeks).

VPK Enrollment Update

As of October 15, 2026, we have 11,218 children enrolled in VPK. This amount tracks with the VPK Estimating Conference's decreased number of Broward children enrolling in VPK. The Estimating Conference's school year estimate for the 2026-27 school year is 12,167. The number of children enrolled in VPK is expected to increase over the next few months. We'll keep the board updated throughout the school year.

Early Learning Landscape Analysis Research Project Update

The Broward Early Learning Landscape Analysis (ELLA) report has been drafted based on surveys, focus groups, ELC feedback, and internal ELC Broward and related external data. According to the Florida Chamber Foundation, the final report has been finalized. Once received, we will share it with all board members.

Kindness Counts

Building on the success of last year's launch, the Early Learning Coalition of Broward County is excited to expand its Kindness Counts initiative, a countywide effort designed to promote kindness, empathy, and positive social emotional development among young children. To kick off this year's campaign, ELC Broward invited both the early learning community and ELC staff to vote between two kindness-themed children's books, Finding Kindness by Deborah Underwood and Irene Chan and Try a Little Kindness by Henry Cole. Following the community vote, Finding Kindness was selected as the featured book for the 2026 initiative.

Copies of the book will be distributed to participating preschool programs, culminating in a countywide simultaneous reading event on November 5. To extend learning beyond the classroom, ELC Broward is developing a kindness activity calendar that families and early learning centers can use to encourage daily acts of kindness at home and at school.

During the month of October, the initiative will also feature various Kindness activities for VPK and four-year-old classrooms across Broward County. On November 5, we will have a synchronized reading event where all our preschools will read Finding Kindness "together" at the same time. The ELC will probably host a classroom here at our location. Through literacy, family engagement, and community participation, Kindness Counts continues to foster a culture of kindness and connection among Broward's youngest learners and their families.

Board Secretary Position Opening

As previously announced at the October board meeting, our current Board Secretary, Ellie Schrot, will be retiring from the Board effective December 19th, creating an upcoming vacancy in the Secretary position. We are currently seeking nominations, including self-nominations, from Board members who may be interested in serving in this important leadership role. Below is the description of the officer position per our Bylaws. Interested members are encouraged to submit their nominations for consideration. Please send all nomination requests to mmartinez@elcbroward.org.

A. The Secretary shall:

1. preside at the Board meetings in the absence of the Chair, First Vice-Chair and Second Vice-Chair;
2. confirm recording of the official minutes at each meeting of the Board;

3. review the minutes for accuracy prior to submission to the Board and certify the minutes after approval by the Board; and
4. perform such duties as designated by the Chair.

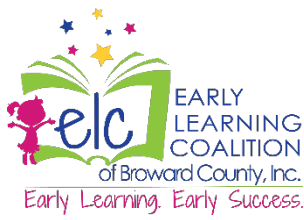
DEL IT and Fraud Risk Assessment

A couple of months ago, ELC Broward participated in DEL's statewide IT Security Risk Assessment. The assessment included an extensive review of our cybersecurity practices and controls based on the five NIST cybersecurity areas: Identify, Protect, Detect, Respond, and Recover. The process required significant staff time to complete the assessment, gather supporting documentation, and provide information on our existing IT security practices and controls.

The assessment provided an opportunity for us to take a closer look at our overall IT security environment and the controls we have in place to protect our systems and data. We are still awaiting the final results of the IT assessment.

DEL has now initiated a statewide Fraud Risk Assessment of School Readiness and VPK operations. This is another significant undertaking for the Coalition and requires extensive documentation and coordination across multiple departments. The review includes fraud risks, internal controls, program and financial processes, technology and data controls, and other supporting documentation.

The initial document request is only one part of the process. Additional walkthroughs, interviews, testing, and follow-up are expected as the assessment moves forward. With two significant assessments occurring within a short period of time, this has required a considerable amount of staff involvement and coordination across the organization. We will keep the Board updated as the process continues and share any recommendations that come out of these assessments.



Early Learning Coalition of Broward County, Inc.

Executive Committee Meeting Minutes

(Immediately following the Finance meeting)

September 29, 2026, at 1:30 PM

Virtual Meeting

Members in Attendance	Chair, Laurie Sallarulo; Dawn Liberta; Ellie Schrot; Cindy Arenberg-Seltzer; Amoy Reid Renee Podolsky;
Members Absent (Excused)	Michael Asseff
Members Absent (Unexcused)	
Staff in Attendance	Renee Jaffe, CEO; Christine Klima, CAO; Hubert Cesar, COO; Allison Metsch, VP of Education; Amy Moore, VP of Family Services & Community Engagement; Lizbeth DelVecchio, Manager, Exec. Office & Board Operations; Ancel Pratt III, Senior Dir. of Communications; Alesia Davis, Dir. Of Family Services; Ayme Hamoui, Dir. Of Education Program Assessment; Andres Calero, Accounting Manager; Daniel Hollenbaugh, AP & Payroll Manager; Elmise Sawyer-Brown, Accounting Specialist; Gracy Haladjian, Dir. Of Family Services & Customer Services; Kiana Nieves, Accounting Specialist; Magdalena Laino, Director of Operations; Megan DeGraff, Purchasing and Procurement Specialist; Michelle Perez, Director of Human Resources; Reinier Potts, Financial Analyst; Roy Persaud, Accountant; Sandra Paul, Sr. Dir. of Provider Reimbursement
Others in Attendance	Julie Klahr, Legal Counsel

Item	Action/Discussion
Welcome & Call to Order	First Vice Chair Dawn Liberta called the meeting to order at 2:06 PM. The roll was called, and a quorum was established.
Chair Report	None
CEO Report	CEO Renee Jaffe reported that the Coalition received an additional \$4.6 million in School Readiness funding from the Revert and Reappropriate pool of FY 26 statewide surplused dollars. With additional funding, staff increased the number of children called off the waitlist each week from 100 to 225. She noted that DEL may consider offering may offer an opportunity for funding reallocation requests Statewide among the Coalitions as early as November. Broward would likely apply for additional funding at that time to support our current enrollments. She also announced that the Broward Early Learning Landscape Assessment (ELLA) report was nearing release. The findings will be shared with the Board and presented to the Broward Workshop. The Coalition is also planning a State of Childcare event focused on the findings and the future of early learning.

Consent Agenda 1. Approve June 23, 2026, Committee meeting minutes 2. EXC271CA1- Authorize Sole Source Award for FY27 AELC Membership Dues 3. EXC271CA2- Approve FY27 Purchase Order Renewal for Cellular Services 4. EXC271CA3- Approve Amendment 1 to Children's Forum INCENTIVE\$ Program Sub Recipient Agreement to correct Scrivener's Error	A Motion was made by Cindy Arenberg Seltzer and Seconded by Renee Podolsky to approve the Consent Agenda. The Motion was unanimously approved. Motion Passed.
Regular Business 1. EXC271RB1- Approve CEO Performance Evaluation Results and Related CEO Salary	<u>CEO Performance Evaluation & Salary</u> The Committee reviewed the CEO performance evaluation results. All 20 Board members participated, for a 100% response rate. The CEO earned an overall score of 2.88 out of 3.00 across six leadership domains, resulting in an "Exceeds Expectations" rating. CEO Renee Jaffe thanked the Board for its participation and feedback and affirmed her commitment to continued professional growth. CAO Christine Klima noted that the US Congress is unlikely to increase the HHS salary Cap in January 2027, but if it were to go up, the Board could raise the CEO's salary accordingly. The CEO's current salary is at the current salary cap. Outside funding would be required to exceed the cap if Congress does not act. A Motion was made by Ellie Schrot and Seconded by Amoy Reid to Recommend Approval of CEO Evaluation Results to the Full Board. The Motion was unanimously approved. Motion Passed. A Motion was made by Ellie Schrot and Seconded by Amoy Reid to Recommend Adjusting the CEO Salary to the 2027 HHS Salary Cap, should Congress approve a salary cap increase, effective January 1, 2027, as applicable. The Motion was unanimously approved. Motion Passed. Following the motions, the Committee discussed CEO retention, compensation limitations, and succession planning. Staff confirmed that the federal salary cap applies to all W-2 compensation, including bonuses, and that most large coalitions operate at the cap. One South Florida Coalition is an exception because it uses unrestricted funds, while other coalitions are exploring alternative funding and fundraising strategies. The Committee emphasized the need to remain competitive and prepared for leadership transitions. As follow-up, staff will update the organization's succession s, research how peer coalitions fund compensation above the cap, continue exploring alternative funding options through the Fundraising Committee, and return these matters for discussion at a future Executive Committee meeting.
2. EXC271RB2- Review Strategic Plan Results for FY 26 Year 4 Q4	<u>Strategic Plan Year 4 Quarter 4 Results – No Action Needed</u> COO Hubert Cesar presented the Year 4, Quarter 4 Strategic Plan results. The Coalition exceeded 14 of 20 targets, met four, and fell below two. Key strengths included outreach, family retention and referrals, community and government engagement, employee retention, fundraising, and Board engagement. The two unmet targets involved the Bookworm program, due to limited funding and staff satisfaction, which scored 80%

	against an 85% goal. The Committee discussed the results, including strategies to improve staff satisfaction through enhanced HR support, manager training, and continued review of employee feedback. Staff will continue monitoring performance and addressing the identified areas. No action was required.
3. EXC271RB3- Approve Termination of Related Party Lease Agreement for space at Gulfstream Center for Excellence with Broward County Public Schools	<u>School Board of Broward County Lease</u> A Motion was made by Ellie Schrot and Seconded by Cindy Arenberg-Seltzer to Approve Draft Letter Terminating Related Party Lease Agreement with the School Board of Broward County for Rental Space at Gulf Stream Early Learning Center for Excellence effective November 30, 2026, Pending Execution of a New Agreement for Space at Broward Estates. The Motion was unanimously approved. Motion Passed. Ellie Schrot questioned if the term pending execution of a new agreement, means, if we don't get a new agreement, we won't do the termination? Christine Klima responded that we are timing it so that the termination of one and the start of the other is simultaneous and seamless.. The School Board will submit the lease for final approval on their November agenda.
4. EXC271RB4- Approve Related Party 3-year Lease Agreement for space at Broward Estates Learning Center with Broward County Public Schools	<u>Related Party 3-year Lease Agreement for space at Broward Estates Learning Center</u> A Motion was made by Ellie Schrot and Seconded by Cindy Arenberg-Seltzer to Approve Related Party 3-year Lease Agreement for space at Broward Estates Learning Center with Broward County Public Schools. The Motion was unanimously approved. Motion Passed.
5. EXC271RB5- Ratify 2026-2027 CSC Renewal Agreement for Financially Assisted Child Care	<u>Children's Services Council (CSC) Financially Assisted Child Care Agreement Renewal</u> A Motion was made by Amoy Reid and Seconded by Ellie Schrot to Ratify the Children's Services Council (CSC) Financially Assisted Child Care Agreement Renewal for the period October 1, 2026, through September 30, 2027. The Motion was unanimously approved. Motion Passed. <u>Abstentions:</u> • Cindy Arenberg-Seltzer abstained as she is the CEO of the Children's Services Council (CSC)
6. EXC271RB6- Ratify 2026-2027 CSC Renewal Agreement for Vulnerable Populations Programs	<u>Children's Services Council Vulnerable Populations Agreement Renewal</u> A Motion was made by Renee Podolsky and Seconded by Amoy Reid to Ratify the Children's Services Council Vulnerable Populations Program Agreement Renewal for the Period October 1, 2026, to September 30, 2027. The Motion was unanimously approved. Motion Passed. <u>Abstentions:</u> • Cindy Arenberg-Seltzer abstained as she is the CEO of the Children's Services Council (CSC)

7. EXC271RB7- Ratify 2026-2027 Broward County Renewal Agreement for Subsidized Child Care	<u>Broward County Funding Renewal for Subsidized Child Care</u> A Motion was made by Cindy Arenberg-Seltzer and Seconded by Ellie Schrot to Ratify the 2026-2027 Broward County Renewal for Subsidized Child Care. The Motion was unanimously approved. Motion Passed.
8. EXC271RB8- Ratify 2025-2026 Broward County Budget Increase Amendment for Subsidized Child Care	<u>Broward County Budget Increase Amendment for Subsidized Child Care</u> A Motion was made by Ellie Schrot and Seconded by Renee Podolsky to Ratify the Executed Budget Increase Amendment 23-CP-CSA-3516-01 CA# 7 to the Broward County School Readiness Match Funding Agreement for October 1, 2025, to September 30, 2026, Contract Year. The Motion was unanimously approved. Motion Passed.
9. EXC271RB9- Ratify 2026-2027 City of Pompano Beach Agreement for School Readiness Match Funding	<u>City of Pompano Beach School Readiness Match Funding Agreement</u> A Motion was made by Cindy Arenberg-Seltzer and Seconded by Amoy Reid to Ratify the Board Chair's signature on the City of Pompano Beach School Readiness Match Funding Agreement for the period October 1, 2026, to September 30, 2027, pending City of Pompano Beach Commission Approval. The Motion was unanimously approved. Motion Passed.
10. EXC271RB10- Supporting Providers with Access to Low Cost Substitute Teacher	<u>Supporting Providers with Access to Low Cost Substitute Teachers</u> The Committee discussed a proposed pilot to provide child care providers with access to qualified, low-cost substitute teachers through a competitively selected staffing agency. Providers would pay the substitute's regular hourly wage, while the Coalition would cover the agency's administrative markup, estimated at \$35 to \$50 per substitute per day, up to a not-to-exceed amount of \$151,000. Usage limits and eligibility criteria would be included to ensure the service supports temporary staffing needs rather than replacing permanent employees. Cindy Arenberg-Seltzer asked how the funding would be allocated, the anticipated size of the pilot, and how substitute pay would be determined. Staff explained that final pricing and capacity would depend on the RFP, with planning assumptions based on approximately 100 providers; substitutes would be paid at rates comparable to providers' regular staff. Ellie Schrot asked whether other early learning coalitions offer similar programs, and staff reported that approximately 10 to 12 coalitions have implemented comparable models and could provide lessons for the pilot. Laurie Sallarulo and Amoy Reid questioned whether direct funding to providers would be more cost-effective than using a staffing agency. Staff explained that the agency model would provide timely access to a pool of qualified substitutes and reduce providers' recruitment, credential-verification, screening, and administrative burdens. Dawn Liberta asked about background screening and child-abuse checks. Staff stated that the procurement would require compliance with all applicable screening, training, and credentialing standards. The actual level of spending will depend on provider demand and the pricing received through the RFP. A Motion was made by Cindy Arenberg-Seltzer and Seconded by Laurie Salarullo to Authorize Staff to Release a Request for Proposals (RFP) for a Staffing Agency Vendor to Provide High Quality Low Cost Substitute Teachers to Child Care Operators for Pilot Program January to June 2027. The Motion was unanimously approved. Motion Passed.
Unfinished Business	None
New Business	None

Matters from the CEO	None
Matters from the Committee	None
Public Comments	There was no discussion.
Next Meeting	<u>October 27, 2026, at 1:30 PM</u>
Adjourn	Meeting adjourned at 3:23 PM by Cindy Arenberg Seltzer

These minutes contain the action items of the Board meeting of the Early Learning Coalition of Broward. They do not include all of the Committee's discussions or comments on each matter or issue raised during the meeting. A tape recording of the meeting is held in the Coalition office. Corrections from the Committee will be taken before approval at the next meeting.

DRAFT

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Arenberg Seltzer, Cindy		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE ELC
MAILING ADDRESS 6600 W Commercial BLVD		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:
CITY Lauderhill	COUNTY Broward	☐ CITY ☒ COUNTY ☐ OTHER LOCAL AGENCY
DATE ON WHICH VOTE OCCURRED 09.29.20 - Exec Meeting		NAME OF POLITICAL SUBDIVISION: Broward
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Cindy Arenberg-Seltzer, hereby disclose that on _____, 20 26:

(a) A measure came or will come before my agency which (check one)

- ☐ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, _____;
- ☐ inured to the special gain or loss of my relative, _____;
- ☒ inured to the special gain or loss of Children's Services Council of Broward County (CSC), by whom I am retained; or
- ☐ inured to the special gain or loss of _____, which is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

- ① EXC271RB5 - Ratify the children's Services Council (CSC) Financially Assisted Child Care Agreement Renewal for the period October 1, 2026 through September 30, 2027.
- ② EXC271RB6 - Ratify the Children's Services Council Vulnerable Populations Program Agreement Renewal for the Period October 1, 2026 to September 30, 2027.
- I abstain from voting as I am the President and CEO of CSC.

Date Filed

9/29/24

Signature

Cindy Seltzer

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

ITEM/MEETING	EXC272RB1/ Executive Committee
DATE:	October 27, 2026
SUBJECT:	City of Fort Lauderdale School Readiness Match Funding Agreement
FOR ACTION:	Yes
RECOMMENDED ACTION:	Authorize the Chair to Execute the City of Fort Lauderdale School Readiness Match Funding Agreement for the period October 1, 2026, to September 30, 2027 when it becomes available and pending legal review
FINANCIAL IMPACT:	\$100,000 FY2027 Revenue Budget
ELC STAFF LEAD	C. Klima

Background

Under specific appropriation in the Florida fiscal year 2026-2027 budget, all 31 Early Learning Coalitions throughout the state compete for funding from a \$30 million statewide School Readiness Program match pool. Awards are based on the documented match commitments received from local government or private funders from each early learning coalition. For FY27, Broward was awarded approximately \$5.9 million from this pool based on commitments from more than 20 County and Municipal funding sources.

The City of Fort Lauderdale has long served as the Early Learning Coalition's largest municipal contributor to the School Readiness Match program. It is home to more participating children than any other municipality, representing more than 3,200 (16%) of the more than 20,000 children served by the Coalition annually.

Current Status

On September 15, 2026, the City of Fort Lauderdale approved a \$100,000 FY 2027 matching fund award for the Coalition. Notably, the Coalition was one of only a limited number of nonprofit organizations selected to receive continued funding this year, as concerns regarding potential reductions in property tax revenues resulting from proposed changes to Florida tax law prompted City staff to prioritize investments that leverage additional matching funds. The City has advised that the agreement will be issued shortly and will require a rapid turnaround for execution and return. Because this timeline may not align with upcoming Committee and Board meeting schedules, staff may need to initiate legal review and execute the agreement upon receipt to meet the City's deadline. The agreement term will be October 1, 2026, through September 30, 2027.

Recommend Action from staff:

Authorize the Board Chair to execute the City of Fort Lauderdale School Readiness Match Funding Agreement for the period October 1, 2026, to September 30, 2027 when it becomes available and pending legal review.

Supporting Documentation:

- Contract Fact Sheet

CONTRACT FACT SHEET

The information provided in this document identifies the major contract components including cost; scope of work; deliverables and goals. The document is being provided for ease of review but is not the approved contract. A copy of the full contract is available upon request.

CONTRACT NAME:	City of Fort Lauderdale FY 2027 Not for Profit Grant Participation Agreement
CONTRACT NUMBER:	N/A Pending
POINT OF CONTACT:	Charmaine M. Crawford Senior Assistant to the Director City of Fort Lauderdale, Office of Management and Budget 954-729-6993 CCrawford@fortlauderdale.gov
PROCUREMENT:	Revenue Generating Contract
CONTRACT TYPE:	Local Municipality Match Funding
BUDGET AMOUNT:	\$100,000
METHOD OF PAYMENT:	Revenue generating contract for which the ELC is reimbursed for childcare expenses
PAYMENT SCHEDULE:	Funds will be distributed on a reimbursement basis, usually within 30 days of invoicing.
TERM:	October 1, 2026 through September 30, 2027
ANTICIPATED NUMBER OF PARTICIPANTS:	2,500children
SCOPE OF WORK:	Funding will be used as a match to draw down federal funds for subsidized childcare services for children living in the City of Fort Lauderdale.
DELIVERABLES:	Reimbursements to Child Care Providers for Services to School Readiness Income Eligible Children assigned to each funding source.
PERFORMANCE MEASURES:	None specified

ITEM/MEETING:	EXC272RB2 / Executive Committee
DATE:	October 27, 2026
SUBJECT:	City of Deerfield Beach School Readiness Match Funding Agreement
FOR ACTION:	YES
RECOMMENDED ACTION:	Ratify the Board Chair's signature on the City of Deerfield Beach School Readiness Match Funding Agreement for the period October 1, 2026, to September 30, 2027
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$15,000 FY2027 Revenue Budget 5,000 FY2028 Revenue Budget \$20,000 Total Revenue All Years
ELC STAFF LEAD	C. Klima

Background

Under specific appropriation in the Florida fiscal year 2026-2027 budget, all 31 Early Learning Coalitions throughout the state compete for funding from a \$30 million statewide School Readiness Program match pool. Awards are based on the documented match commitments received from local government or private funders from each early learning coalition. For FY27, Broward was awarded approximately \$6 million from this pool based on commitments from more than 20 County and Municipal funding sources.

For more than 10 years The City of Deerfield Beach has been strong municipal contributor to our School Readiness Program match. In FY26, approximately 715 Deerfield Beach-resident children received services.

Current Status

On September 15, 2026, the City of Deerfield Beach approved a \$20,000 award for continued School Readiness Program match funding for fiscal year 2027. The award was an 8% increase over the prior year. On September 30, the City issued an Agreement for the award that had to be signed by the Coalition and returned by October 9, 2026. Since the Agreement had to be signed prior to the next available ELC Committee and Board meeting cycle, staff initiated the review and signature process to meet the City's deadline. The Agreement has been approved as to form by legal counsel, the Chair has signed it, and the Agreement has been submitted to the City for full execution. The Agreement term runs from October 1, 2026, through September 30, 2027.

Recommend Action from staff:

Ratify the Board Chair's signature on the City of Deerfield Beach School Readiness Match Funding Agreement for the period October 1, 2026, to September 30, 2027.

Supporting Documentation:

- Contract Fact Sheet

CONTRACT FACT SHEET

The information provided in this document identifies the major contract components including cost; scope of work; deliverables and goals. The document is being provided for ease of review but is not the approved contract. A copy of the full contract is available upon request.

CONTRACT NAME:	City of Deerfield Beach FY 2027 Not for Profit Grant Participation Agreement
CONTRACT NUMBER:	N/A Pending
POINT OF CONTACT:	Kelly Alvarez Vitale President Strategic Philanthropy, Inc. 561-985-2418 Kelly@StrategicPhilanthropyInc.com
PROCUREMENT:	Revenue Generating Contract
CONTRACT TYPE:	Local Municipality Match Funding
BUDGET AMOUNT:	\$20,000
METHOD OF PAYMENT:	Revenue generating contract for which the ELC is reimbursed for childcare expenses
PAYMENT SCHEDULE:	Funds will be distributed on a reimbursement basis, usually within 30 days of invoicing.
TERM:	October 1, 2026 through September 30, 2027
ANTICIPATED NUMBER OF PARTICIPANTS:	700-750 children
SCOPE OF WORK:	Funding will be used as a match to draw down federal funds for subsidized childcare services for children living in the City of Deerfield Beach.
DELIVERABLES:	Reimbursements to Child Care Providers for Services to School Readiness Income Eligible Children assigned to each funding source.
PERFORMANCE MEASURES:	None specified

ITEM/MEETING:	EXEC272RB3 / Executive Meeting
DATE:	October 27, 2026
SUBJECT:	Staff Professional Development Training Consultants
FOR ACTION:	YES
RECOMMENDED ACTION:	Authorize staff to release Request for Proposals (RFP) as presented for: 1. Executive Coaching Consultants 2. Management Development Trainers
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	1. \$15,000 FY27 Executive Coaching 6 month Initial Period 2. \$20,000 FY27 Manager Development Training 6 month Initial Period
ELC STAFF LEAD	C. Klima; H. Cesar

Background:

As part of a comprehensive workforce development strategy led by the Coalition's new Human Resources leadership, the Coalition is implementing initiatives designed to strengthen leadership capacity, enhance the employee experience, and improve organizational effectiveness.

Effective leadership is critical to employee engagement, retention, performance, and organizational success. In recent years, the Coalition has experienced significant organizational growth and leadership transitions, including the expansion of the executive leadership team and the continued development of managers who play a vital role in supporting staff and advancing organizational goals.

These initiatives align with the Coalition's commitment to investing in its workforce, developing leadership capabilities at all levels of the organization, and fostering a positive, high-performing workplace culture.

Current Status:

1. Executive Coaching: 6 month initial award with a 12 month renewal option; 18 months total

The Coalition recently completed an organizational restructuring that expanded the executive leadership team to include new Vice President positions in addition to the existing executive team. To support both new and existing executives as they assume increased strategic, operational, and people-management responsibilities, the Coalition seeks specialized executive coaching services focused on leadership effectiveness, organizational alignment, change management, executive presence, and team development.

2. Manager Development Training: 6 month initial award with a 12 month renewal option; 18 months total

In addition, the Coalition has identified a need to strengthen supervisory and leadership competencies among managers. Many managers have advanced into leadership positions through internal promotion or entered management roles with limited formal leadership training. To address these needs, the Coalition seeks a manager development program that provides access to a variety of professional development opportunities through qualified training providers, utilizing both virtual and in-person delivery methods.

Training topics may include:

- Conflict resolution,
- Communication skills,
- Employee coaching,
- Managing diverse personalities and work styles,
- Conducting difficult workplace conversations.

External training opportunities will be supplemented by a comprehensive internal manager development series focused on the consistent application of Coalition policies and procedures, employment law compliance, performance evaluation best practices, and other essential supervisory responsibilities.

3. Estimated Costs by Period based on Open Source Cost Benchmarking

Activity	FY27 Initial Award Jan-Jun 2027 (6 Months)	FY28 Renewal Option Jul-June 2028 (12 Months)	Total Estimated Cost All Procured Periods
Executive Coaching	\$15,000	\$30,000	\$45,000
Manager Development Training	\$20,000	\$60,000	\$80,000
Total	\$35,000	\$90,000	\$125,000

Recommended Action from Staff:

Authorize staff to release Request for Proposals (RFP) as presented for:

1. Executive Coaching Consultants
2. Management Development Trainers

Supporting Documents

None

Contract List FY27

Contracting Party	Amount	Purpose	Type	Term	Status	Contract No.
Division of Early Learning	\$151,545,637	School Readiness, VPK	Revenue	7/1/26-6/30/27	Active	EL097
University of Florida, Lastinger	\$35,000	Flamingo Online Training	Revenue	08/1/26-06/30/27	Pending	
Children's Services Council	\$4,773,314	Vulnerable Populations	Revenue	10/1/25-9/30/26	Active	23-2581
Children's Services Council	\$4,385,915	Vulnerable Populations	Revenue	10/1/26-9/30/27	Pending	23-2581
Children's Services Council	\$3,592,850	Financially Assisted Child Care	Revenue	10/1/25-9/30/26	Active	23-2580
Children's Services Council	\$3,736,564	Financially Assisted Child Care	Revenue	10/1/26-9/30/27	Pending	23-2580
Broward County	\$3,000,000	SR Match & Special Needs	Revenue	10/1/25-9/30/26	Active	23-CP-CSA-3516-01
Broward County	\$3,500,000	SR Match & Special Needs	Revenue	10/1/26-9/30/27	Pending	
A.D. Henderson Foundation	\$280,654	Peer Support Specialists	Revenue	7/1/26-6/30/28	Active	226014
A.D Henderson Foundation	\$20,000	Food and Training Support	Revenue	7/1/26-6/30/27	Pending	
Children's Forum	TBD	Help Me Grow	Revenue	7/1/26-6/30/27	Pending	
United Way	\$136,500	SR Match Funds	Revenue	7/1/26-6/30/27	Active	1718-04-06-01
City of Fort Lauderdale	\$100,000	SR Match Funds	Revenue	10/1/25-9/30/26	Active	CAM 25-1004
City of Fort Lauderdale	\$100,000	SR Match Funds	Revenue	10/1/26-9/30/27	Pending	
City of Pompano Beach	\$15,000	SR Match Funds	Revenue	10/1/25-9/30/26	Active	-
City of Pompano Beach	\$20,000	SR Match Funds	Revenue	10/1/26-9/30/27	Pending	-
City of Deerfield	\$18,750	SR Match Funds	Revenue	10/1/25-9/30/26	Active	-
City of Deerfield	\$20,000	SR Match Funds	Revenue	10/1/26-9/30/27	Pending	-
City of Hollywood	\$15,000	SR Match Funds	Revenue	10/1/25-9/30/26	Active	-
City of Hollywood	TBD	SR Match Funds	Revenue	10/1/26-9/30/27	Pending	-
Crown Center	\$4,877,208	Office Lease & Maintenance	Lease	7/16/18-2/16/28	Active	4852-0671-1913.3
Broward County School Board	\$41,326	Gulfstream Early Learning Ctr	Lease	9/5/25-9/4/28	Active	
Broward County School Board	\$41,326	Broward Estates EL Ctr	Lease	TBD	Pending	
Children's Forum	\$450,000	INCENTIVE\$ Program	Sub Recipient	7/1/26-6/30/27	Active	ELCB42
Scholastic, Inc	\$1,075,000	Bookworms Books	Vendor	7/1/24-6/30/27+2	Active	ELCB27
UKG	\$270,000	Payroll Processing	Vendor	7/25/25-12/31/31	Active	325445
Citrin Cooperman & Co, LLP	\$258,661	Auditors	Vendor	10/16/24-10/15/29	Active	ELCB36
Citrin Cooperman Advisors, LLC	\$31,775	Tax Advisors	Vendor	10/16/24-10/15/29	Active	ELCB35
Webauthor.com	\$250,000	CCR&R Search Software	Vendor	5/01/24-9/30/26	Expired	ELCB7
Webauthor.com	\$465,192	CRM Software	Vendor	7/1/24-6/30/28 +1	Active	ELCB24
Intermedia, Inc	\$220,155	Voice Over IP Services	Vendor	9/16/24-9/15/27	Active	ELCB31
First Call for Help/211 Broward	\$125,000	Community Referral Services	Vendor	7/1/26-6/30/27	Active	ELCB40
AT&T	\$475,000	Cell Phones and Hot Spots	State Contract	7/1/22-6/30/27	Active	
Goren, Cherof, Doody & Ezrol,	500,000	Legal Services	Vendor	7/1/26-6/30/31	Active	ELCB44
Bryant, Miller, Olive,	\$135,000	Legal Services- Labor	Vendor	7/1/26-6/30/31	Active	ELCB45
Klausner Group	\$50,000	Legal Services- ERISA	Vendor	7/1/25-6/30/27	Active	ELCB3
Crown Castle	\$62,480	Internet Services	Vendor	3/24/24-3/23/27	Active	
Toshiba	\$35,000	Copier and Printer Rental	State Contract	12/1/25-11/30/30	Active	
CPR954	\$75,000	CPR and First Aid Training	Vendor	8/15/24-6/30/27+2	Active	ELCB30
Causetech DBA Achieve	\$10,447	Website Hosting	Vendor	7/1/24-6/30/27+2	Active	ELCB25
Vantiv Health	\$51,156.25	Appointment Software	Vendor	7/1/24-6/30/27+	Active	ELCB26
Momentive	\$9,105	MIP Service Contract	Vendor	6/20/26-6/19/27	Pending	
Comcast	\$4,731	Internet Services	Vendor	7/1/26-6/30/27	Pending	
Corporate Trans/Language Link	\$2,000	Translation Services	State Contract	7/1/26-6/30/27	Pending	
FL Dept of Law Enforcement	\$1,500	LiveScan Service	Vendor	10/29/18-Ongoing	Active	
School Board of Broward County	\$0	Cooperation Agreement	MOU	1/20/21-6/1/43	Active	
Brown & Brown	\$0	Information Sharing	BAA	8/1/25-7/31/30	Active	
Child Abuse Prevention-CAPTA	\$0	Cooperation Agreement	MOU	9/1/21-8/31/29	Active	
Seventeenth Circuit Court	\$0	Cooperation Agreement	MOU	6/23/20-Ongoing	Active	
University of Florida	\$0	Data Sharing Agreement	MOU	1/1/19-Ongoing	Active	
University of Florida	\$0	Data Sharing Agreement	MOU	8/19/25-Ongoing	Active	
Language Environment Analysis LENA Grow	\$0	Cooperation Agreement	MOU	08/25/26-6/30/27	Active	Page 17



ELC of Broward County

FY 2026-2027 Board Engagement Calendar

July 2026							August 2026							September 2026							October 2026							November 2026							December 2026																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
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To register for an upcoming engagement event, please reach out to Melody Martinez at Mmartinez@elcbroward.org, and we will follow up with a calendar invite.

Monthly PLAN Meetings (3rd Wed of Every Month)

1. Aug. 19, 2026 | ELC Training Room | 10:00 – 11:30 AM

2. Sep. 16, 2026 | ELC Training Room | 10:00 – 11:30 AM

3. Oct. 21, 2026 | ELC Training Room | 10:00 – 11:30 AM

4. Nov. 18, 2026 | ELC Training Room | 10:00 – 11:30 AM

5. Dec. 16, 2026 | ELC Training Room | 10:00 – 11:30 AM

6. Jan. 20, 2027 | ELC Training Room | 10:00 – 11:30 AM
7. Feb. 17, 2027 | ELC Training Room | 10:00 – 11:30 AM

8. Mar. 17, 2027 | ELC Training Room | 10:00 – 11:30 AM

9. Apr. 21, 2027 | ELC Training Room | 10:00 – 11:30 AM

10. May 19, 2027 | ELC Training Room | 10:00 – 11:30 AM

11. Jun. 16, 2027 | ELC Training Room | 10:00 – 11:30 AM

Child Care Site Visits

Please hold these dates as they have been set aside for provider site visits. The provider site visits are designed to provide a variety of opportunities for the Board. To RSVP, please contact Melody Martinez at Mmartinez@elcbroward.org.

1. Oct. 20, 2026 | Seton Ridge Academy| Coral Springs, FL | 9:30 – 11:00 AM

2. Dec. 3, 2026 | Davie Academy| Davie, FL| 9:30 – 11:00 AM

3. Jan. 12, 2026 | TBA | 9:30 – 11:00 AM
4. Feb. 23, 2027 | TBA | 9:30 – 11:00 AM

5. Mar. 10, 2027 | TBA | 9:30 – 11:00 AM

6. Apr. 14, 2027 | TBA | 9:30 – 11:00 AM

ELC & Other Community Events

1. Lunch and Learn (Pass the Baton) | Oct. 5, 2026 | ELC Training Room | 12:00 – 1:00 PM

2. Kindness Counts Reading Event – Nov. 5, 2026 | ELC Training Room | 10:30 AM – 12:30 PM

3. Winter Palooza – Dec. 10, 2026 | IT Parker Community Center, Dania Beach| 12:00 – 2:00 PM
4. Read for the Record – Feb. 2027 | TBA

5. State of Childcare – TBA

6. A Day in K | TBA | Museum of Discovery Science

Professional Development Conferences

If you would like to attend a conference or need assistance organizing accommodations, please contact Melody Martinez at Mmartinez@elcbroward.org.

1. [FLAEYC Annual Conference 2026](#) | Oct. 16-18, 2026 | Jacksonville, FL

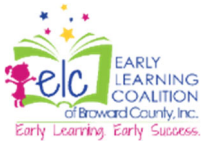
2. [Built To Thrive](#) | Nov. 9 – 10, 2026 | Orlando, FL

3. [NAEYC Annual Conference 2026](#) | Dec. 5-8, 2026 | Washington, D.C.

4. [Broward Days](#) | Mar. 23-24, 2027 | Tallahassee, FL
5. [Childcare Aware 2026 Symposium](#) | May 3-6, 2027 | Arlington, VA

6. Children’s Week | Apr. 19 – 23, 2027 | Tallahassee, FL

7. [Learners to Earners 2027](#) | June 22, 2027 | Tampa, FL



ELC of Broward County
FY 2026-2027 Board/Committee Meetings Calendar

July 2026							August 2026							September 2026							October 2026							November 2026							December 2026							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
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26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30													
January 2027							February 2027							March 2027							April 2027							May 2027							June 2027							
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31																												30	31													

Finance/ Exec
Tue. at 1:30 pm

Board
Mon. at 9:30 am

Governance
(No Set Date/Time)

Nominating
(No Set Date/Time)

Audit
(No Set Date/Time)

Program Review
(No Set Date/Time)

Ad-Hoc Fundraising
(No Set Date/Time)

1. Sep 29, 26
2. Oct 27, 26
3. Dec 8, 26
4. Feb 2, 27
5. Mar 2, 27
6. May 4, 27
7. Jun 22, 27

1. Oct 5, 26
2. Nov 9, 26
3. Dec 14, 26
4. Feb 8, 27
5. Mar 8, 27
6. May 10, 27
7. Jun 28, 27

1. Sep 24, 26 at 11 am
2. Dec 7, 26 at 11:30 am

1.

1. Sep 17, 26 at 12:30 pm

1. Sep 22, 26 at 1 pm

1.

ELC offices closed for holidays on:

July 3 Independence (Observance); Sep 7 Labor; Oct 12 Columbus/Indigenous; Nov 11 Veterans; Nov 26 Thanksgiving; Nov 27 Day after Thanksgiving; Dec 25 Christmas;
Jan 1 New Year's Day; Jan 18 MLK; Feb 15 President; Mar 26 Spring Holiday; May 31 Memorial;

Federal Holidays:

Oct 13 Colombus; Jun 18 Juneteenth (Observance)

Holidays:

Sep 11-13 Rosh Hashanah; Sep 20-21 Yom Kippur; Feb 10 Ash Wed; Mar 22-26 Spring Break; Mar 26 Good Friday

Broward Public Schools:

First Day of School: August 10, 2026,

Last Day of School: May 28, 2027

ELC of Broward County

Committee Members 2026-2027

COMMITTEE	Member Name	Seat	By Laws
EXECUTIVE <i>4 needed for a Quorum</i>	Members consist of the Chair, First Vice-Chair, Second Vice-Chair, Secretary, Treasurer, Immediate Past Chair (if applicable) and each of the chairs of the Standing Committees)		
	Officer 1	Laurie Sallarulo	Chair
	Officer 2	Dawn Liberta	First Vice Chair/Governance
	Officer 3	Michael Asseff	Second Vice Chair
	Officer 4	Ellie Schrot	Secretary
	Officer 5	Cindy Arenberg Seltzer	Treasurer/Finance Chair
	6	Amoy Reid	Nominating Com. Chair
	7	Renee Podolsky	Audit Com. Chair
FINANCE <i>5 needed for a Quorum</i>	Members appointed by the Chair. Reports directly to the Board and shall consist of at least (5) five Members EXCLUDING CHAIR. No Term Limits		
	1	Cindy Arenberg Seltzer	Chair
	2	Michael Asseff	Member (Officer)
	3	Maria Hernandez	Member
	4	Dawn Liberta	Member (Officer)
	5	Renee Podolsky	Member
	6	Amoy Reid	Member
	7	Laurie Sallarulo	Member (Board Chair)
PROGRAM REVIEW <i>4 needed for a Quorum</i>	Members appointed by the Chair. Ad Hoc members with particular expertise may be appointed to assist in the given particular area of program. Reports directly to the Board and shall consist of at least (3) members EXCLUDING CHAIR. No Term Limits		
	1	Maria Hernandez	Chair
	2	Cindy Arenberg-Seltzer	Member (Officer)
	3	Krystie Castillo	Member
	4	Amy Hauser	Member
	5	Dawn Liberta	Member (Officer)
	6	Renee Podolsky	Member
	7	Ellie Schrot	Member (Officer)
AUDIT <i>4 needed for a Quorum</i>	Members elected by Board. Consists of at least (5) five Members including Chair. Ad Hoc Members may be appointed to assist in accounting or financial management experience. No more than (1) one Member of the Finance Committee shall be a Member of the Audit Committee and in no event shall the chair of the Finance Committee be a Member of the Audit Committee. No Term Limits		
	1	Renee Podolsky	Chair
	2	Michael Asseff	Member (Officer)
	3	Sharonda Bailey	Member
	4	Ellie Schrot	Member (Officer)
	5	Traci Schweitzer	Member
	6	Karen Taveras	Member
GOVERNANCE <i>4 needed for a Quorum</i>	Members Elected by Board. Consists of at least (5) five Members, EXCLUDING CHAIR. First Vice Chair shall serve as chair of the Governance Committee. No Term Limits		
	1	Dawn Liberta	Chair
	2	Michael Asseff	Member (Officer)
	3	Kirk Englehardt	Member
	4	Carol Hylton	Member
	5	Laurie Sallarulo	Member (Board Chair)
	6	Renee Podolsky	Member
	7	Amoy Reid	Member
NOMINATING <i>4 needed for a Quorum</i>	Members Elected by Board. Consists of at least (3) three Members who are not Officers of the Coalition. No Term Limits		
	1	Amoy Reid	Chair
	2	Michael Asseff	Member (Officer)
	3	Sharonda Bailey	Member
	4	Krystie Castillo	Member
	5	Laurie Salarullo	Member (Board Chair)
	6	Traci Schweitzer	Member
	7	Julie Winburn	Member
AD HOC FUNDRAISING <i>5 needed for a Quorum</i>			
	1	Michael Asseff	Co-Chair (Officer)
	2	Traci Schweitzer	Co-Chair
	3	Krystie Castillo	Member
	4	Kirk Englehardt	Member
	5	Dawn Liberta	Member (Officer)
	6	Amoy Reid	Member
	7	Jessica Rodriguez	Member
Re-established 8/2022 Reports to Executive Comm	8	Megan Turetsky	Member
	*	Beverly Batson (Honorary)	Non-Voting Member/ No Quorum



#	FINANCE	Position	Term Started	Term Exp	Sep-29	Oct-27	Dec-08	Feb-02	Mar-02	May-04	Jun-22
1	Cindy Arenberg Seltzer	Chair	Jul-24		V						
2	Michael Asseff	Member (Officer)	Dec-26		ABS						
3	Maria Hernandez	Member	Jun-23		ABS						
4	Dawn Liberta	Member (Officer)	Feb-24		V						
5	Renee Podolsky	Member			V						
6	Dr. Amoy Reid	Member	May-25		V						
7	Laurie Sallarulo	Member (Board Chair)			ABS						
8	Ellie Schrot	Member (Officer)	Dec-25								

#	EXECUTIVE	Position	Term Started	Term Exp	Sep-29	Oct-27	Dec-08	Feb-02	Mar-02	May-04	Jun-22
1	Laurie Sallarulo	Chair	Apr-14		V						
2	Dawn Liberta	First Vice Chair/Governance	Jul-24		V						
3	Michael Asseff	Second Vice Chair	Jul-24		ABS						
4	Ellie Schrot	Secretary	May-25		V						
5	Cindy Arenberg Seltzer	Treasurer/Finance Chair	Jul-24		V						
6	Dr. Amoy Reid	Nominating Com. Chair	Jul-24		V						
7	Renee Podolsky	Audit Com. Chair	Jul-24		V						

Except for Chair an Officers term is for two years. No officer may hold the same elected position for more than (2) term of two years