



Controller (Nonprofit / Government-Funded Organization)

Fort Lauderdale, FL | Hybrid | Reports to Chief Administrative Officer

Salary: \$120,000 – \$150,000 (depending on experience)

You'll likely be a strong match if you bring:

- **CPA (preferred)**
- **Solid experience in BOTH nonprofit and government accounting**
- Familiarity with **State of Florida and local government funding**
- Comfort working in a **highly regulated, statutorily created organization**
- A mindset that blends **structure + adaptability**
- **Adept at analyzing data and solving problems using technology and innovative thinking**

We're not a typical nonprofit — and not quite a government — but we share characteristics of both. If that excites you, keep reading.

Who We Are

We are a **mission-driven organization delivering essential services**, funded almost entirely (99%) through government sources. That means accountability, transparency, and precision are critical — but so is the ability to **move quickly and solve real-world problems**.

What You'll Do

This is not a “sit back and review reports” Controller role. You'll be in the middle of it all — leading, improving, solving.

You will:

- Own and oversee **accounting, banking, payroll, audits, and financial reporting**
 - Lead **expenditure projections and financial planning**
 - Guide and develop a **small, capable team of managers and staff**
 - Partner closely with the CAO on:
 - Budget development
 - Financial analysis
 - Board reporting and presentations
 - Serve as a key point of contact for **funding agencies and government partners**
 - Ensure everything we do meets **regulatory and funding requirements**
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What Makes This Role Different

This role is ideal for someone who:

- Likes structure—but can **pivot when things change**
- Is comfortable making decisions and **owning outcomes**
- Leverages technology to **analyze data, improve workflows, and solve problems**
- Enjoys finding **smarter, faster ways to gather insights**
- Understands that finance here directly supports **mission-critical services**

This is a place for someone who is **nimble, resourceful, and forward-thinking**.

What You Bring

- Strong background in **nonprofit and government-related accounting**
 - Experience managing **government funding streams (especially Florida-based is a plus)**
 - Confidence leading audits, compliance, and financial reporting
 - Proven ability to **lead and develop a team**
 - Comfort working in a **high-accountability, regulated environment**
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Nice to Have

- **CPA**
 - Experience in **quasi-governmental or statutorily created organizations**
 - Familiarity with **grant funding and compliance-heavy operations**
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Compensation, Flexibility & Benefits

- **Salary range: \$120,000 – \$150,000**, depending on experience
 - **Hybrid work environment** with flexibility in scheduling
 - **Comprehensive, rich benefits package** designed to support your health, well-being, and long-term security
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Why This Role Matters

Your work ensures that critical services continue without interruption. The numbers you manage aren't just numbers—they directly impact people, programs, and outcomes in the community.