Exhibit C
PR25-5077

Vendor Name:_____

OOB=Out of the Box;   **CUS=Available through Customization;**

3RD=Third Party Required;   **NA=Not Available**

Desired Features Checklist **Please check all that apply**	Vendor Response			
Payroll Processing Services Features (Required)	**OOB**	**CUS**	**3RD**	**NA**
Online Platform for Payroll Calculation, Processing & Compliance				
Time and Attendance Tracking with Job Costing Capability				
Time Off Tracking & Business Rules for Policies				
Business Rules for Benefits Deductions & Policies				
Customizable Fields for Miscellaneous Policies or Data Tracking				
Employee Self Service for W-4, Banking, Profile, Pay Statements				
Direct Deposit to EE bank, Auto-draft from ER bank				
Geolocation				
Mobile Apps				
Approval Workflows				
Direct Deposit to EE, Autodraft from ER bank, ACH Cash Policies				
Manual Checks Timely Delivery				
Tax Filing & Reporting & Guidance				
Reporting & Analytics for Payroll Data				
Export, Import, API Capabilities				
General Ledger Mapping				
Access to Historical Data over time				
User Administration, Security				
Audit Support				
Data Security & Transaction Audit Trail				
Other "Extra" Features offered by Vendor (Described in Proposal/ Demo)				

HR File Management Features (Optional)	OOB	CUS	3RD	NA
Recruitment/Applicant Tracking				
Online Employee onboarding				
Benefits Selections/Open Enrollment				
Certification and Acknowledgement Signature Workflows				
Compliance Tracking and Business Rules Management				
Performance Management & Monitoring				
Termination & Off Boarding Checklists & Workflows				
Pay Scale & Organizational Chart				
HR File Record Repository				
Resource Library for Policies, Job Descriptions, Notices & Forms				
Recruitment/Applicant Tracking				
Online Employee Onboarding				
Benefits Selections/Open Enrollment				
Certification and Acknowledgement Signature Workflows				
Compliance Tracking and Business Rules Management				
Performance Management & Monitoring				

Service & Support Features (Required)	Included? Y/N
Robust Customer Service Support	
Training Support	
Transition Plan & Services (if applicable)	
Other Value Added Services Offered (Describe in Proposal/Demo)	